



FINANCIAL STATEMENTS

FOR THE YEAR ENDED DECEMBER 31, 2024



Independent Auditor's Report

The Board of Directors
Women Giving Back
Sterling, VA

Opinion

We have audited the accompanying financial statements of Women Giving Back (WGB), which comprise the statement of financial position as of December 31, 2024, and the related statements of activities, functional expenses and cash flows for the year then ended, and the related notes to the financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of WGB as of December 31, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of WGB and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about WGB's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

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The Board of Directors
Women Giving Back
Sterling, VA

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements, including omissions, are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of WGB's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about WGB's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited the 2023 financial statements of Women Giving Back, and our report dated October 23, 2024, expressed an unmodified opinion on those audited financial statements. In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the 2023 audited financial statements from which it has been derived.

Bethesda, Maryland
November 25, 2025

Certified Public Accountants



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Women Giving Back

Statement of Financial Position

December 31, 2024

With Comparative Totals As of December 31, 2023

	<u>2024</u>	<u>2023</u>
Assets		
Cash and Cash Equivalents	\$ 1,392,734	\$ 766,286
Investments	447,761	242,935
Pledges Receivable	192,856	192,830
Prepaid Expenses	34,278	39,493
Property and Equipment - Net	18,073	14,233
Right of Use (ROU) Asset - Net	1,428,216	1,597,150
Cash Surrender Value of Life Insurance	220,908	209,458
Inventory	1,196,340	1,319,030
Total Assets	<u>\$ 4,931,166</u>	<u>\$ 4,381,415</u>
Liabilities and Net Assets		
Liabilities		
Accounts Payable and Accrued Expenses	\$ 45,651	\$ 65,468
Grants Payable	150,000	-
Lease Liability	1,683,276	1,759,821
Total Liabilities	<u>1,878,927</u>	<u>1,825,289</u>
Net Assets		
Without Donor Restrictions	2,075,919	2,361,550
With Donor Restrictions	976,320	194,576
Total Net Assets	<u>3,052,239</u>	<u>2,556,126</u>
Total Liabilities and Net Assets	<u>\$ 4,931,166</u>	<u>\$ 4,381,415</u>

See Accompanying Notes to Financial Statements

Women Giving Back
Statement of Activities
For The Year Ended December 31, 2024
With Comparative Totals For the Year Ended December 31, 2023

	2024			2023
	Without Donor Restrictions	With Donor Restrictions	Total	Total
Support and Revenues				
Contributions	\$ 583,838	\$ 1,125,739	\$ 1,709,577	\$ 844,762
In-Kind Contributions	5,808,830	-	5,808,830	6,030,651
Investment Income - Net	68,268	-	68,268	53,279
Special Events	327,111	-	327,111	324,772
Other Events	149,198	-	149,198	51,571
Recycle	13,256	-	13,256	11,491
Other Income	7,406	-	7,406	250
Net Assets Released from Restrictions	343,995	(343,995)	-	-
Total Support and Revenues	<u>7,301,902</u>	<u>781,744</u>	<u>8,083,646</u>	<u>7,316,776</u>
Expenses				
Program Services	6,877,282	-	6,877,282	6,556,192
Supporting Services				
General and Administrative	281,497	-	281,497	168,624
Fundraising	428,754	-	428,754	170,938
Total Supporting Services	<u>710,251</u>	<u>-</u>	<u>710,251</u>	<u>339,562</u>
Total Expenses	<u>7,587,533</u>	<u>-</u>	<u>7,587,533</u>	<u>6,895,754</u>
Change in Net Assets	(285,631)	781,744	496,113	421,022
Net Assets, Beginning of Period	2,361,550	194,576	2,556,126	2,135,104
Net Assets, End of Period	<u>\$ 2,075,919</u>	<u>\$ 976,320</u>	<u>\$ 3,052,239</u>	<u>\$ 2,556,126</u>

See Accompanying Notes to Financial Statements

Women Giving Back

Statement of Functional Expenses For the Year Ending December 31, 2024 With Comparative Totals For the Year Ended December 31, 2023

	2024			2023	
	Program Services	General and Administrative	Fundraising	Total	Total
Direct Assistance to Clients	\$ 5,828,058	\$ -	\$ -	\$ 5,828,058	\$ 5,722,105
Personnel	394,264	110,941	234,200	739,405	486,706
Professional Services	-	94,332	98,463	192,795	140,603
Marketing	28	6,371	2,456	8,855	3,456
Office	2,809	50,085	1,101	53,995	33,235
Travel	15,734	85	5,731	21,550	17,237
Depreciation and Amortization	12,372	392	260	13,024	12,755
Occupancy	353,172	11,154	7,435	371,761	323,560
Meetings and Events	3,550	5,787	79,108	88,445	107,325
Insurance	-	2,350	-	2,350	719
Other Program Expenses	257,295	-	-	257,295	48,053
Other	10,000	-	-	10,000	-
Total Expenses	\$ 6,877,282	\$ 281,497	\$ 428,754	\$ 7,587,533	\$ 6,895,754

See Accompanying Notes to Financial Statements

Women Giving Back
Statement of Cash Flows
For The Year Ended December 31, 2024
With Comparative Totals For the Year Ended December 31, 2023

	2024	2023
Cash Flows from Operating Activities		
Change in Net Assets	\$ 496,113	\$ 421,022
Adjustments to Reconcile Change in Net Assets to Net Cash Provided by (Used in) Operating Activities		
Depreciation and Amortization	13,024	12,755
Amortization of Right of Use (ROU) Asset	168,934	445,301
Non-Cash Change in Basis of Inventory	122,690	(423,172)
Change in Cash Surrender Value of Life Insurance	(11,450)	-
(Gains) Losses on Investments	(49,144)	(42,814)
<u>(Increase) Decrease in Assets</u>		
Pledges Receivable	(26)	(129,054)
Prepaid Expenses	5,215	(23,782)
<u>Increase (Decrease) in Liabilities</u>		
Accounts Payable and Accrued Expenses	(19,817)	36,953
Lease Liability	(76,545)	(286,674)
Grants Payable	150,000	-
Net Cash Provided by (Used in) Operating Activities	798,994	10,535
Cash Flows from Investing Activities		
Purchases of Property and Equipment	(16,864)	-
Purchases of Investments	(190,860)	-
Proceeds from Sales of Investments	35,178	-
Net Cash Provided By (Used in) Investing Activities	(172,546)	-
Net Increase (Decrease) in Cash and Cash Equivalents	626,448	10,535
Cash and Cash Equivalents, Beginning of Period	773,786	763,251
Cash and Cash Equivalents, End of Period	\$ 1,400,234	\$ 773,786

Supplementary Cash Flow Information

Recognition of ROU Asset and Lease Liability \$ 1,933,353

See Accompanying Notes to Financial Statements

Women Giving Back

Notes to Financial Statements December 31, 2024

1. ORGANIZATION AND PURPOSE

Women Giving Back, Inc. (WGB) is a non-profit corporation founded in 2015. WGB provides quality clothing, shoes, toiletries, accessories and seasonal items to local women and children emerging from homelessness, staying in local shelters, transitional housing facilities, safe-houses, or living at or below the poverty level. WGB operates a dedicated store and warehouse facility that allows women in crisis to shop at no cost with a referral to WGB from their case manager, social worker or program manager and assisted by caring volunteers.

During the year ended December 31, 2024, volunteer hours exceeded 17,400. WGB served over 27,000 clients in 2024 in the Greater Washington Metropolitan area.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements of WGB have been prepared in accordance with U.S. generally accepted accounting principles (US GAAP), which requires WGB to report information regarding its financial position and activities in accordance with the accrual basis of accounting and the following net asset classifications:

Net Assets Without Donor Restrictions: Net assets that are not subject to donor-imposed restrictions and may be expended for any purpose in performing the primary objectives of WGB. These net assets may be used at the discretion of management and the Board of Directors.

Net Assets With Donor Restrictions: Net assets subject to stipulations imposed by donors, and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of WGB or by the passage of time. Other donor restrictions are perpetual in nature, whereby the donor has stipulated the funds be maintained in perpetuity.

Donor restricted contributions are reported as increases in net assets with donor restrictions. When a restriction expires, net assets are reclassified from net assets with donor restrictions to net assets without donor restrictions in the statement of activities.

Use of Estimates

The preparation of the financial statements in conformity with US GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenses during the reporting period. Accordingly, actual results could differ from those estimates.

Cash Equivalents

WGB considers all cash and other highly liquid investments with initial maturities of three months or less to be cash equivalents.

Women Giving Back

Notes to Financial Statements December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Investments

Investments are recorded at estimated fair value based on quoted prices, when available. Investment income or loss is included in the statement of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law. Interest and dividends are recorded as revenue when earned.

Pledges Receivable

Pledges receivable are recorded at net realizable value. Amounts to be collected more than a year after the balance sheet date are recorded net of a present value discount. The discounts on these amounts are computed using risk-free interest rates applicable to the period over which the amounts are to be received. WGB provides an allowance for bad debts using the allowance method, which is based on management's judgment considering historical information. Grants are individually analyzed for collectability and will be reserved based on individual evaluation and specific circumstances. When all collection efforts have been exhausted, the accounts are written off against the related allowance. There was no allowance at December 31, 2024.

Pledges receivable are expected to be collected within one year, other than \$42,777 and \$30,000 that are expected to be collected in 2026 and 2027, respectively.

Inventory

Inventory consists of merchandise held for future client assistance. Inventory is valued based on the number of items remaining in the warehouse at year-end using an estimated per piece value based on the Salvation Army donation valuation guide.

Property and Equipment

Property and equipment purchases greater than \$1,000 are capitalized at cost. Property and equipment are depreciated on a straight-line basis over the estimated useful lives of the related assets, generally three to five years. The cost of maintenance and repairs is recorded as expenses are incurred.

Right of Use Asset and Lease Liability

The right of use asset and lease liability are recognized at the commencement date of the lease agreement based on the present value of lease payments over the lease term using WGB's estimated incremental borrowing rate or implicit rate, when readily determinable. The asset is amortized on a straight-line basis over the lease term and is reflected as occupancy expense in the accompanying financial statements. The lease liability is reduced as cash payments are made under the terms of the lease. Interest is charged to occupancy expense for the difference. Short-term operating leases, which have an initial term of twelve months or less, are not recorded on the statement of financial position.

Women Giving Back

Notes to Financial Statements December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Cash Surrender Value of Life Insurance

WGB is the beneficiary of a life insurance policy on the life of a donor. The policy is recorded as an asset in the accompanying financial statements at its cash surrender value, which approximates fair value, as determined by the insurance company at year-end. Changes in the cash surrender value during the year are recognized as contribution revenue because the policy was originally contributed to WGB by a donor.

Revenue Recognition

Grants and contributions, including unconditional promises to give, are recognized as revenues in the period received or pledged. Conditional promises to give are not recognized until the conditions on which they depend are substantially met. Contributions of assets, other than cash, are recorded at their estimated fair value at the date of gift. Contributed services and materials are recorded at their estimated fair value if they would otherwise be purchased if not provided by donation and provided by professionals in their field. Management considers all outstanding contributions receivable amounts to be fully collectible. Accordingly, an allowance for doubtful accounts has not been established.

There were no unrecognized conditional contributions as of December 31, 2024.

Functional Allocation of Expenses

The costs of program and supporting services activities have been summarized on a functional basis in the statement of activities. The statement of functional expenses presents the natural classification detail of expenses by function. Accordingly, the categories of expenses that are attributable to more than one program or supporting function have been allocated among the programs and supporting services based on time and effort.

Income Tax Status

WGB is exempt from income taxes on all activities directly related to its exempt purpose under the Internal Revenue Code 501(c)(3). WGB is liable for income taxes on unrelated business income. There was no taxable net unrelated business income for the year ended December 31, 2024. Accordingly, no provision for income taxes has been made in these financial statements.

WGB follows the Financial Accounting Standards Board Accounting Standards Codification, which provides guidance on accounting for uncertainty in income taxes recognized in WGB's financial statements, if any. As of December 31, 2024, WGB had no unrecognized tax benefits related to uncertain tax positions in its information return that would qualify for either recognition or disclosure in its financial statements.

Women Giving Back

Notes to Financial Statements December 31, 2024

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

Income Tax Status (Continued)

WGB's policy would be to recognize interest and penalties on tax positions related to its unrecognized tax benefits in income tax expense in the financial statements. Through December 31, 2024, there have been no matters that would have resulted in an accrual for interest and/or penalties.

Generally, the tax years before 2021 are no longer subject to examination by federal, state, or local taxing authorities.

Reclassifications

Certain prior year amounts have been reclassified to conform with current year presentation.

Subsequent Events

Management has evaluated subsequent events through November 25, 2025, the date which the financial statements were available to be issued.

Subsequent to year end, the federal administration introduced a series of Executive Orders, memos, and federal agency guidance regarding new compliance obligations, cost considerations, and enforcement risks which may directly impact federal, state, and local grants. The implications of many of these measures are unclear. As a result, there is uncertainty regarding the future availability of grant funding and its potential impact on WGB.

3. CONCENTRATION OF CREDIT RISK

Bank deposit accounts are insured by the Federal Deposit Insurance Corporation (FDIC) up to a limit of \$250,000. As of December 31, 2024, bank balances exceeded the FDIC limit by approximately \$880,000. Management believes the risk in these situations to be minimal.

4. INVESTMENTS AND FAIR VALUE MEASUREMENTS

WGB complies with the Financial Accounting Standards Codification topic Fair Value Measurements. This standard establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

Women Giving Back

Notes to Financial Statements December 31, 2024

4. INVESTMENTS AND FAIR VALUE MEASUREMENTS (CONTINUED)

The three levels of the fair value hierarchy under this standard are described below:

Financial assets valued using Level 1 inputs are based on unadjusted quoted market prices for identical assets within active markets. Financial assets valued using Level 2 inputs, if any, are based primarily on quoted prices for similar assets in active or inactive markets. Financial assets valued using Level 3 inputs, if any, are valued using unobservable inputs to measure fair value to the extent that observable inputs are not available, thereby allowing for situations in which there is little, if any, market activity for the asset or liability at the measurement date. WGB held no investments valued using Level 3 inputs at December 31, 2024.

The following tables set forth by level within the fair value hierarchy WGB's investment assets at fair value as of December 31, 2024. As required by this topic, individual assets and liabilities are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

	Fair Value	Level 1	Level 2	Level 3
Money Funds	\$ 5,659	\$ 5,659	\$ -	\$ -
Equities	292,102	292,102	-	-
Certificates of Deposit	150,000	-	150,000	-
	<u>\$ 447,761</u>	<u>\$ 297,761</u>	<u>\$ 150,000</u>	<u>\$ -</u>

The following summarizes the net investment income as reported in the statement of activities for the year ended December 31, 2024:

Dividends and Interest	\$ 19,124
Net Unrealized Gains (Losses)	35,243
Net Realized Gains (Losses)	<u>13,901</u>
Total	<u>\$ 68,268</u>

WGB invests in equities and fixed income securities. Such investments are exposed to various risks such as market and credit. Due to the level of risk associated with such investments, and the level of uncertainty related to changes in the value of such investments, it is at least reasonably possible that changes in risks in the near term could materially affect investment balances and the amounts reported in the financial statements.

Women Giving Back

Notes to Financial Statements December 31, 2024

5. PROPERTY AND EQUIPMENT

Property and equipment consisted of the following at December 31, 2024:

Software	\$ 16,307
Furniture	15,388
Van	28,500
Website	28,500
Leasehold Improvements	<u>71,034</u>
Total	159,729
Less Accumulated Depreciation and Amortization	<u>(141,656)</u>
Property and Equipment - Net	<u>\$ 18,073</u>

Depreciation and amortization expense on property and equipment was \$13,024 for the year ended December 31, 2024.

6. NET ASSETS

As of December 31, 2024, net assets with donor restrictions were as follows:

	<u>2023</u>	<u>Contributions</u>	<u>Releases</u>	<u>2024</u>
Forever Home	\$ 1,746	\$ -	\$ (1,746)	\$ -
Enterprise	-	59,750	(40,000)	19,750
Capital Campaign	-	940,346	(91,631)	848,715
Time Restricted	<u>192,830</u>	<u>125,643</u>	<u>(210,618)</u>	<u>107,855</u>
Total	<u>\$ 194,576</u>	<u>\$ 1,125,739</u>	<u>\$ (343,995)</u>	<u>\$ 976,320</u>

Net assets without donor restrictions for the year ended December 31, 2024 were undesignated.

7. LEASE COMMITMENTS

WGB maintains an operating lease for the store/warehouse space with a lease term through July 31, 2031 with monthly base rent of \$21,818.

The lease liability is recorded based on the present value of the future payments of the lease, discounted at an estimated incremental borrowing rate of 3.95%, based on comparable interest rates available to WGB under borrowing arrangements for a similar amount and duration of the lease (remaining term method). WGB has established a right of use asset equal to the remaining lease liability under the lease agreement.

Women Giving Back

Notes to Financial Statements December 31, 2024

7. LEASE COMMITMENTS (CONTINUED)

As of December 31, 2024, the lease liability was as follows:

2025	\$ 269,010
2026	276,408
2027	284,009
2028	291,819
2029	299,884
Thereafter	492,751
Less Interest	<u>(230,605)</u>
Total	<u>\$ 1,683,276</u>

Occupancy expense for the year ended December 31, 2024 was \$371,761.

8. IN-KIND CONTRIBUTIONS

Contributions of donated non-cash assets and services are recorded at their fair market values in the period received. For the year ended December 31, 2024, WGB received \$52,766 in non-cash professional services for design, accounting and website services. For the year ended December 31, 2024, non-cash contributions consist of clothing and other goods donated to WGB for use in their store and donated goods for their annual auction. The non-cash contributions recognized for the year ended December 31, 2024 totaled \$5,808,830.

The in-kind expenses for the year ended December 31, 2024 were allocated as follows:

	<u>Program Services</u>	<u>General and Administrative</u>	<u>Fundraising</u>	<u>Total</u>
Clothing and Other Goods	\$ 5,708,680	\$ -	\$ -	\$ 5,708,680
Auction Items	-	-	47,384	47,384
Professional Services	-	41,200	11,566	52,766
	<u>\$ 5,708,680</u>	<u>\$ 41,200</u>	<u>\$ 58,950</u>	<u>\$ 5,808,830</u>

Many volunteers have contributed numerous hours to support WGB's programs. The value of this contributed time is not reflected in the accompanying financial statements since the services do not require specialized skills. During the year ended December 31, 2024, these volunteers donated approximately 17,400 hours with an estimated value of \$605,346. The value was computed using an estimated hourly rate of \$34.79, based on the average hourly earnings of non-agricultural workers for the year ending December 31, 2024, as determined by the Independent Sector using data from the U.S. Department of Labor's Bureau of Labor Statistics. The value of this contributed time is not reflected in the accompanying financial statements since the services do not require specialized skills.

Women Giving Back

Notes to Financial Statements December 31, 2024

9. RELATED PARTY TRANSACTIONS

Contributions made by board members or their affiliated entities totaled approximately \$229,000 for the year ended December 31, 2024. The contributions accounted for 3% of total contributions in 2024.

During 2024, board members provided pro-bono professional services valued at \$28,000 in the accompanying financial statements. Board members also donated goods for use in the store and for their annual fundraiser valued at \$14,500 for the year ended December 31, 2024.

10. LIQUIDITY AND AVAILABILITY

The following represents WGB's financial assets at December 31, 2024:

Financial Assets at Year End:

Cash and Cash Equivalents	\$ 1,392,734
Investments	447,761
Pledges Receivable	<u>192,856</u>
Total Financial Assets	<u>2,033,351</u>

Less: Restricted Amounts Not Available To Be Used Within One Year:

Donor-Restricted Net Assets	(976,320)
Donor-Restricted Net Assets To Be Used In The Next Twelve Months	127,605
Board Designated Net Assets	<u>-</u>
	<u>(848,715)</u>

Financial Assets Available to Meet General Expenditures

Over the Next Twelve Months	<u>\$ 1,184,636</u>
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WGB maintains a liquid cash balance in checking and savings accounts in an amount necessary to meet its anticipated expenditures for the next year.