



Women Giving Back



CYNDI SHANAHAN
PRESIDENT

Cyndi Shanahan became a Nonprofit Consultant providing professional leadership and consulting services to mission-based nonprofits after retiring from Freddie Mac as the Vice President of Business and Customer Management for their Multifamily Division. As an experienced leader in the nonprofit sector, she creates and implements strategic plans and improved process, organization, and technology for diverse entities, producing strong financial results in challenging environments. She has served as the Vice President Membership for the State of Virginia for AAUW and Governance Chair for Giving Circle of HOPE. Cyndi received her Bachelor of Science Degree in Home Economics from Jacksonville State University and her Master's in Home Economics from the University of Alabama.

Ebony Landon is the Senior Vice President of Commercial Operations for JBG SMITH. She is responsible for planning, directing, and contributing to all aspects of the real estate activities for the JBG SMITH REIT and FUND-managed portfolio of over 10 million square feet.

Ebony studied at James Madison University and the University of Maryland. She holds designations as a Certified Commercial Investment Member (CCIM), Certified Property Manager (CPM), Real Property Administrator (RPA), and Facility Management Administrator (FMA). She is a member of the Northern Virginia Chapter of the Institute of Real Estate Management (IREM) and has served as Chapter President.

Ebony's overall passion is helping and serving others. She serves as Youth Pastor in her church, and helps to support other nonprofit groups that provide for the underserved in the community.



EBONY LANDON
VICE PRESIDENT



Women Giving Back



SHONA BELL, CPA
TREASURER

Shona Bell is a Certified Public Accountant with more than 16 years of accounting/auditing experience, including project management, financial statement audits, financial reporting analysis, accounting outsourcing, audit readiness solutions and driving business process improvement. Shona is the Founder and CEO of Beyond Accounting & Tax, a CPA firm that offers financial services ranging from monthly bookkeeping to outsourced Controller or CFO services. Specializing in working with social entrepreneurs, civic and social organizations and nonprofit organizations. Shona holds a Bachelor of Science Degree in Accounting and Business Management from Bowie State University.

Lauren Vanni Kinard is the President of First Excel Title, LLC. She has been instrumental in the growth and expansion of the company in the Metro DC Area. Additionally, under her leadership, she helped create First Excel Title South, LLC to serve North Carolina, South Carolina, West Virginia, and Georgia.

Lauren has been the recipient of many accolades throughout her almost two decade career in the title industry to include: Multiple nominations for Washington Business Journal's Top 40 under 40, Stewart Title Guaranty Company Pacesetter Award, Christopher Carter Friend of the Foundation Award, Women Giving Back Golden Hanger Award, Recipient of the ALTA Our Values WE DELIVER individual national award of excellence, and was named a finalist for Heroines of Washington in 2019. Lauren received her B.S. with honors from Boston College in Marketing and Finance.



LAUREN V. KINARD
SECRETARY



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DENISE HARROVER
IMMEDIATE PAST PRESIDENT

Denise Harrover has 32 years of experience in real estate – banking, development, entitlement. She has spent the last 17 years working on large scale community boards, with annual budgets exceeding \$3 million annually. She has served as president and treasurer on these various boards and has been responsible for the governance, enforcement of covenants, contracting, budget review, budget forecasts, and audits. Denise has been with Van Metre Companies since 2001. In her capacity as Vice President of Planning and Entitlements, she is responsible for the planning and entitlement of commercial and residential projects. Denise graduated from George Mason University with a Bachelor of Arts Degree in Sociology.

Nicole Morris is the inaugural Executive Director and now CEO of Women Giving Back. Under Nicole's leadership, WGB has rapidly expanded to be the largest free clothing provider, serving over 25,000 women and children a year across the Greater Washington DC area. She currently serves as Chair of the Loudoun Human Services Network.

Nicole first entered the nonprofit arena in 2009 with Cornerstones Housing Corporation (formerly Reston Interfaith). During Nicole's tenure, she helped acquire, develop, and preserve rental properties consisting of scattered site townhomes and a LIHTC multifamily apartment community. Nicole has extensive experience managing the CHDO and working with multiple HUD programs like HCV, Project Based, VASH, CDBG, HOME, and NSP. Nicole was inducted into the Virginia Housing Alliance's Top 40 Network in 2015, and earned her Housing Development Financial Professional designation through the National Development Council in 2016.



NICOLE MORRIS
CHIEF EXECUTIVE OFFICER